





O1PLANNING FOR THE FUTURE



IN 2014, we mapped out a series of ambitious targets to drive our social and environmental performance for the next 5 years.

This report highlights the areas where we've made significant progress toward—or have already met—our goals for 2019.

McCORMICK IS ACTIVELY WORKING TO



Bolster the **economic viability** of the farming communities we source from



Reduce our **environmental impact** by increasing efficiency
and minimizing packaging



Improve the **diversity** of our workforce



Contribute to **healthier eating** habits



We're investing financial and human resources now to create a sustainable pathway of environmental and social development for tomorrow."

LAWRENCE KURZIUS

President and CEO









PERSPECTIVE.

We aim to ensure the crops we source are produced responsibly. We work to support our farmers and their communities.

Facilities in more than **50 LOCATIONS** & **26 COUNTRIES**

worldwide

Consumers purchase our brands in **140+ COUNTRIES** & territories

A leading share in the **\$10 BILLION** global spices and seasonings category





MORE THAN 13,000 FARMERS ARE POSITIVELY IMPACTED BY OUR PROGRAMS





FURTHERING GOOD AGRICULTURAL PRACTICES BY OFFERING BEST-IN-PRACTICE TRAINING

Country	Farmers Impacted	Project Status
Ivory Coast	500	Underway
India	600	Underway
Madagascar	800	Underway
Turkey	1,200	Underway
Vietnam	3,000	Underway
Indonesia	4,500	Launching 4Q 2016





ORGANIZING FARMER GROUPS/COOPERATIVES AND DONOR-SUPPORTED PARTNERSHIPS



PARTNERSHIP WITH FARMFORCE IS BRINGING MOBILE PHONES AND CLOUD COMPUTING TO **OREGANO, BLACK PEPPER AND RED PEPPER FARMERS**

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PARTNERING WITH RESPECTED

THIRD PARTIES to create development funds that support food security—incentivizing farmers to produce higher quality crops











WIDER ROLLOUT OF FARMFORCE IS SLATED FOR 2017.







WE'RE LOOKING OUT FOR OUR SMALLHOLDER FARMERS' FUTURES





12,768

Targeted number of farmers impacted by McCormick sustainability initiatives

63,840

Number of livelihoods improved (based on households with 5 family members)

800 & 600

Farmers in India & Turkey respectively benefiting from new technology through demo farm operations

1,200

Farmers in India with harvests protected by integrated pest management practices

FIELD-TO-BOTTLE OVERSIGHT

Through education and training, we're achieving better outcomes for our farmers and higher quality products for our customers.







IT'S A NATURAL APPROACH TO FLAVOR

400% INCREASE

in sourced organic acreage since 2014

BY THE END OF 2016

70% of branded herbs, spices and extracts in the U.S. will be labeled non-GMO





80% of our U.S. Gourmet product line will be organic

▶ We're on track to meet our 2019 organic and non-GMO targets.



DID YOU KNOW?



Our Rainforest Alliance supports the development of one of the first RFA certifications of wild harvested oregano.







WE'RE NOT JUST SETTING EFFICIENCY TARGETS. WE'RE REACHING THEM EARLY

McCormick is embarking on our Journey to Excellence (JTE) program which is the combination of our existing High Performance Work Organization and our new Total Productive Maintenance (TPM) program. This combination provides our highly motivated employees with the tools of TPM to systematically reduce losses and waste. Our JTE program will significantly enhance our efficiency which will dramatically reduce our use of natural resources such as water, waste and energy and deliver significant cost savings to the bottom line.

PROGRESS REPORT

We're on track to meet many of our 2019 goals in 2017 or 2018.





REUSE

\$10 million investment in wastewater projects through 2018

REDUCE

43% carbon footprint reduction by using fewer trucks for transport

RECYCLE

Transitioning from BPA (Bisphenol A) product packaging formats across several product lines globally

RENEW

5% reduction in GHG emissions goal already achieved—**3 years early**





WE ARE POWERED BY OUR PEOPLE

The diversity of our Board increased in 2015 with the addition of

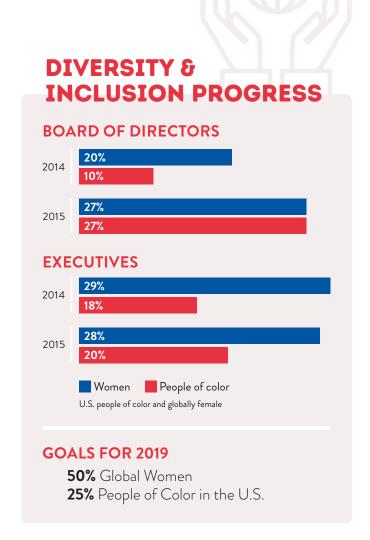
Maritza G. Montiel and Michael Conway.



McCormick was recently named one of DiversityInc's "25 Noteworthy Companies."



We launched a **Young Professional Ambassador Group** earlier this year and will launch a **LGBTQ Group** for employees by the end of 2016.









BETTER CHOICES. BETTER TASTES. HEALTHIER FAMILIES



To better inspire healthy choices and educate the communities we serve, McCormick launched our Flavor For Life charitable giving program in 2016.



WHERE

Baltimore, MD

WHO WE WORK WITH







WHAT WE'RE INVESTING

\$2.5 million over 10 years

WHERE WE'RE GOING

National and international expansion



DIETARY
GUIDELINES
FOR AMERICANS
2015-2020
EIGHTH EDITION

Supported by research from the McCormick
Science Institute, the latest edition of the
Dietary Guidelines for Americans recognized
the nutritional benefits of McCormick products
and recommended using herbs and spices to
reduce sodium intake.



