



## Statement on Monkey Labor in Thailand

McCormick & Company is committed to the highest standards of ethical and business conduct. We expect our suppliers to adhere to our policies. [Please click here to read our complete Global Supplier Code of Conduct.](#)

We are against forced labor of any sort. Our procurement team works closely with suppliers and other stakeholders to uphold our zero-tolerance policy towards forced labor, including monkey labor. In order to ensure that our labor is monkey free, we are taking the following steps:

1. All suppliers of coconut milk from Thailand have provided signed guarantee letters/memorandum of understanding specifying that no monkey labor is used in the business.
2. We are conducting annual third-party verified audits on farms in Thailand, specifically in relation to monkey labor. All of our Thailand coconut milk suppliers have been visited by our company personnel and no evidence of monkey labor has been found. Also, all of our Coconut milk suppliers conduct internal audits on their farms every year. These audits cover Monkey labor as well.
3. We are working with suppliers to join the Thai government program GAP+ to monitor and certify no monkey labor is used in Thailand.

We will take any appropriate actions according to our zero-tolerance policy.