



Statement on Monkey Labor in Thailand

McCormick is committed to the highest standards of ethical and business conduct. We expect our suppliers to adhere to our policies. [Please click here to read our complete Global Supplier Code of Conduct.](#)

We are against forced labor of any sort. Our procurement team works closely with suppliers and other stakeholders to uphold our zero-tolerance policy towards forced labor, including animal labor. The risks of monkey labor in our supply chain have been mitigated by taking the following steps:

1. All suppliers of coconut milk from Thailand have provided signed guarantee letters/ memorandum of understanding from their farmers specifying that no animal labor is used in the business.
2. Conducting third-party verified audits on farm, specifically in relation to monkey labor.
3. Working with suppliers to join the Thai government program GAP+ to monitor and certify no monkey labor is used in Thailand.

Based on our due diligence processes, we are confident that monkey labor does not exist in our coconut milk supply chain.