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## **Topping the List: Fortune Names FONA the Nation's #1 Workplace in Manufacturing and Production**

**Geneva, IL, September 10, 2020** - FONA International, family-owned creator and manufacturer of complete flavor solutions, ranked #1 on *Fortune* magazine and Great Place to Work's 2020 Best Small and Medium Workplaces in Manufacturing & Production in the nation. View the full list of winners [here](#).



“To be named the very best of the list is incredible! Being ranked Fortune’s #1 Workplace in Manufacturing and Production is so meaningful to us,” said Jeremy Thompson, Chief Operating Officer, “It recognizes our dedication to our customers and our stakeholders as well as our commitment to providing a culture where each FONA employee feels valued and supported. We’re so thrilled.”

The 2020 independent review by Great Place to Work reveals themes about FONA’s culture and benefits. 94% of employees said FONA is a great place to work while 97% said when they look at what FONA accomplishes they feel a sense of pride. One employee even says, “The culture is one of collaboration and inclusion. Everyone here has the opportunity to contribute and be recognized for that contribution no matter the role. While I have worked at FONA a long time, I continue to learn every day. That is a blessing.” See the full review of FONA [here](#).

FONA has been recognized on the list in previous years as well. In 2018, FONA was ranked on the list as the #3 Best Workplace in Manufacturing & Production in the nation and moved up to the #2 spot in 2019.

“Best workplaces like FONA have built dynamic, flexible, and transparent workplaces built on trust,” said Michael C. Bush, CEO of Great Place to Work. “This gives companies on this list a powerful opportunity not just to do well for their people, but also to do well for their businesses.”

The award ranking considers feedback representing over 160,000 employees working at Great Place to Work-Certified organizations in the manufacturing and production industry. Great Place to Work evaluated more than 60 elements of team members’ experience on the job such as the extent to which employees trust leaders, the respect with which people are treated, the fairness of workplace decisions, and how much camaraderie there is among the team. Rankings are based on employees’ feedback and reward companies who best include all employees, no matter who they are or what they do for the organization.

The announcement follows several recent recognitions including FONA’s Elite status as one of Chicago’s Best & Brightest Companies to Work For, National Best and Brightest in Wellness and recognition as the #5 Small/Medium Best Workplace in Chicago by Fortune magazine and Great Place to Work. FONA was also recently named one of Fortune magazine and Great Place to Work’s 100 Best Workplaces in the Nation.

**ABOUT FONA INTERNATIONAL, INC.**



Founded more than 30 years ago, FONA International creates and produces flavors for many of the largest food, beverage, and nutritional companies in the world. It offers flavor solutions for the confection, grain, beverage, performance nutrition, OTC and emerging markets from its state-of-the-art, 33-acre campus in Geneva, IL. FONA's seven core values drive it to pursue excellence and foster incredible partnerships. More than just great flavors — FONA provides exceptional service and complete market solutions.

### **About the Best Workplaces in Manufacturing & Production**

Great Place to Work based its ranking on a data-driven methodology applied to anonymous Trust Index™ survey responses representing over 160,000 employees working at Great Place to Work-Certified organizations in the manufacturing and production industry.

### **About Great Place to Work**

Great Place to Work® is the global authority on workplace culture. Since 1992, they have surveyed more than 100 million employees around the world and used those deep insights to define what makes a great workplace: trust. Great Place to Work helps organizations quantify their culture and produce better business results by creating a high-trust work experience for all employees. Emprising®, their culture management platform, empowers leaders with the surveys, real-time reporting, and insights they need to make data-driven people decisions. Their unparalleled benchmark data is used to recognize Great Place to Work-Certified™ companies and the Best Workplaces™ in the US and more than 60 countries, including the 100 Best Companies to Work For® and World's Best list published annually in *Fortune*. Everything they do is driven by the mission to build a better world by helping every organization become a Great Place to Work For All™.