

For Immediate Release

Contact: Mackenzie Moeller

FONA International Inc.

(630) 578-8435 mmoeller@fona.com

FONA Named a Small/Medium Best Workplace in Chicago by *Fortune* magazine and Great Place to Work



Geneva, IL, May 21, 2021 – FONA International, creator and manufacturer of complete flavor solutions, was named the #20 Small/Medium Workplace in Chicago by Fortune magazine and consulting firm Great Place to Work. FONA is one of only five manufacturers on the list. This is the fifth consecutive year that FONA has been named on the list. View the full list of rankings [here](#).

“We are so excited to be named a Best Workplace in Chicago for the fifth year in a row. At FONA, we work hard to create a people-focused culture that encourages the FONA Family to succeed both personally and within their teams. This recognition celebrates that commitment to our employees.” said Jeremy Thompson, FONA President and Chief Operating Officer

FONA received the honor based on employees’ anonymous responses to an extensive survey about their levels of trust, pride and camaraderie at work. Companies are assessed on how well they are creating a great employee experience that cuts across race, gender, age, disability status, or any aspect of who employees are or what their role is. The independent review shows that 94% of FONA employees say the company is a great place to work compared to 59% of employees at a typical U.S.-based company. In addition, 97% of FONA employees said that FONA provides special and unique benefits and 97% say they’re proud to tell others they work at FONA. The full review is available [here](#).

“The Best Workplaces in Chicago are made up of good people who are about their people,” said Michael C. Bush, CEO of Great Place to Work®. “This exclusive group have created cultures where one’s background has no influence on whether you are treated with respect, fairness and credibility. These companies can expect better business results thanks to their high-trust, inclusive workplaces.”

Great Place to Work rankings are based on data-driven methodology from survey responses from feedback from over 30,000 employees at Great Place to Work–Certified organizations in the Chicago area. An anonymous Trust Index™ survey assessed the extent to which employees trust leaders, the respect with which people are treated, workplace fairness, workplace camaraderie and more.

This award follows several recent recognitions including FONA’s recognition as a National Best & Brightest Company to Work For and Elite status in Strategic Company Performance. It also follows FONA’s win as the Nation’s #1 Workplace in Manufacturing and Production by Fortune Magazine, National Best & Brightest in Wellness, Elite status as one of Chicago’s Best & Brightest Companies to Work For, and recognition as the #5 Small/Medium Best Workplace in Chicago by Fortune magazine and Great Place to Work.

ABOUT FONA INTERNATIONAL, INC.

Founded more than 30 years ago, FONA International creates and produces flavors for many of the largest food, beverage, and nutritional companies in the world. It offers flavor solutions for the confection, grain, beverage, performance nutrition, OTC and emerging markets from its state-of-the-art, 33-acre campus in

Geneva, IL. FONA's seven core values drive it to pursue excellence and foster incredible partnerships. More than just great flavors — FONA provides complete market solutions.

FONA is one of McCormick & Company's family of brands. Every day, no matter where or what you eat or drink, you can enjoy food flavored by McCormick. Founded in 1889, McCormick envisions A World United by Flavor where healthy, sustainable, and delicious go hand in hand. To learn more, visit www.mccormickcorporation.com.

ABOUT GREAT PLACE TO WORK

Great Place to Work® is the global authority on workplace culture. Since 1992, they have surveyed more than 100 million employees worldwide and used those deep insights to define what makes a great workplace: trust. Their employee survey platform empowers leaders with the feedback, real-time reporting and insights they need to make data-driven people decisions. Everything they do is driven by the mission to build a better world by helping every organization become a great place to work For All™.