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Fortune Names FONA the Nation's #2 Small and Medium Workplace in Manufacturing and Production

Geneva, IL, September 16, 2021 - FONA International, creator and manufacturer of complete flavor solutions, ranked #2 on *Fortune* magazine and Great Place to Work's 2021 Best Small and Medium Workplaces in Manufacturing & Production in the nation. View the full list of winners [here](#).

“Being named on this list is an extreme honor. This recognition means so much to FONA’s employees who are dedicated to serving our valued customers every day,” said Tonya Hubbart, Vice President of Human Resources, “It recognizes our employees’ commitment to providing excellence and our outstanding culture where each FONA employee is motivated to succeed. We’re so thrilled!”

The 2021 independent review by Great Place to Work reveals themes about FONA’s culture and benefits. 95% of employees said FONA is a great place to work while 96% said when they look at what FONA accomplishes they feel a sense of pride. The Trust Index survey revealed words from employee responses to “Why Work at FONA International?” Some of the most common words included: benefits, family, culture, amazing, care, people, unique. See the full review of FONA [here](#).

FONA has been recognized on the list in previous years as well. In 2020, FONA was named the Nation’s #1 Small and Medium Workplace in Manufacturing and Production, ranked #2 on the list in 2019 and ranked #3 on the 2018 list.

“The Best Workplaces in Manufacturing & Production have shown incredible care for their employees,” says Michael C. Bush, CEO of Great Place to Work. “In 2020 and beyond, these companies rewarded the hard and unrelenting work of their employees by creating a safe space for them to thrive in their careers and in their personal lives.”

The award ranking considers feedback representing over 220,000 employees working at Great Place to Work-Certified organizations in the manufacturing and production industry. Great Place to Work evaluated elements of team members’ experience on the job such as the extent to which employees trust leaders, the respect with which people are treated, the fairness of workplace decisions, and how much camaraderie there is among the team. Rankings are based on employees’ feedback and reward companies who best include all employees, no matter who they are or what they do for the organization.

This award follows several others including FONA’s most recent recognitions as a Best & Bright Elite Winner in Work-Life Balance, one of Chicago’s Best & Brightest Companies to Work For and a Great Place to Work Best Workplace in Chicago. In addition, FONA was named a National Best & Brightest Company to Work For. Check out more about FONA’s awards at www.fona.com/awards.



ABOUT FONA INTERNATIONAL, INC.

Founded more than 30 years ago, FONA International creates and produces flavors for many of the largest food, beverage, and nutritional companies in the world. It offers flavor solutions for the confection, grain, beverage, performance nutrition, OTC and emerging markets from its state-of-the-art, 33-acre campus in Geneva, IL. FONA's seven core values drive it to pursue excellence and foster incredible partnerships. More than just great flavors — FONA provides exceptional service and complete market solutions. FONA was purchased by McCormick in late 2020 and is now one of McCormick & Company's family of brands. Every day, no matter where or what you eat or drink, you can enjoy food flavored by McCormick. Founded in 1889, McCormick envisions A World United by Flavor where healthy, sustainable, and delicious go hand in hand. To learn more, visit www.mccormickcorporation.com.

About the Best Workplaces in Manufacturing & Production

Great Place to Work selected the Best Workplaces in Manufacturing & Production by gathering and analyzing confidential survey responses from more than 220,000 employees at Great Place to Work-Certified organizations. Company rankings are derived from 60 employee experience questions within the [Great Place to Work Trust Index survey](#). [Read the full methodology](#).

About Great Place to Work

Great Place to Work is the global authority on workplace culture. Since 1992, they have surveyed more than 100 million employees worldwide and used those deep insights to define what makes a great workplace: trust. Their employee survey platform empowers leaders with the feedback, real-time reporting and insights they need to make data-driven people decisions. Everything they do is driven by the mission to build a better world by helping every organization become a great place to work For All.